

# SCHOOLS STAFF RIGHTS & RESPONSIBILITIES

## School Staff Rights

- (1) To be made fully aware and supported in the implementation of various policies.
- (2) To be treated politely and respectfully by others\*
- (3) To an environment that encourages professional development and a willingness to learn and change.
- (4) To expect that their professional viewpoints are heard and respected.
- (5) To be made aware of, as appropriate, the individual needs of the students.
- (6) To have an environment free from prejudice, harassment, victimization and fear of failure and denigration.
- (7) To be appreciated and recognized for all the effort and the support given to both the school and children.

*\*Fellow students, teachers, the management team, non-teaching staff and parents/guardians.*



## School Staff Responsibilities

- (1) To a fair and consistent implementation of the behaviour management policy and any other policy.
- (2) To model respectful behaviour thereby encouraging respect and promoting responsible behaviour.
- (3) To ensure that their attire, preparation and behaviour creates a positive environment for learning.
- (4) To ensure that they share their concerns using the formal channels, timely and appropriately.
- (5) To keep personal information confidential and to provide for the students' individual needs.
- (6) To keep an environment free from discrimination, annoyance, victimization, fear from failure and belittling.
- (7) To recognize and appreciate the effort and the support provided.

