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Is Yours a Learning Organization?

by <u>David A. Garvin</u>, <u>Amy C. Edmondson</u>, <u>Francesca Gino</u> 11 pages. Publication date: Mar 01, 2008. Prod. #: R0803H-PDF-ENG

An organization with a strong learning culture faces the unpredictable deftly. However, a concrete method for understanding precisely how an institution learns and for identifying specific steps to help it learn better has remained elusive. A new survey instrument from professors Garvin and Edmondson of Harvard Business School and assistant professor Gino of Carnegie Mellon University allows you to ground your efforts in becoming a learning organization. The tool's conceptual foundation is what ...<u>Read More »</u>

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